| *Major hazards* | *Likelihood/ significance (with all controls in place)* | *People affected* | *Ongoing controls* | *Further action that may be required (by welfare manager) and date for completion.* |
| --- | --- | --- | --- | --- |
| Environment – outdoors (adverse weather e.g. wind, cold, storms, mud, sun, dryness, heat) |  |  |  |  |
| Tiredness/fatigue of team members |  |  |  |  |
| Disease & ill health  |  |  |  |  |
| Violence e.g. aggression, assault, riot/disturbance.Sexual assault |  |  |  |  |
| Slips, trips, falls (due to spills, uneven surfaces or obstacles in the workspace). |  |  |  |  |
| Work equipment (dangerous implements e.g. knives, needles, glass, scissors etc.) |  |  |  |  |
| Hazardous substances (vomit, urine, faeces, blood, used bandages etc.)Muddy customers in wet weather. |  |  |  |  |
| Intoxication (through drug/alcohol consumption) of service users and of team members. |  |  |  |  |
| Stress |  |  |  |  |
| Manual handling (lifting, carrying, pushing, pulling) of things or people |  |  |  |  |
| Fire 1. of workspace structure
2. of partitioning
3. of workspace contents
 |  |  |  |  |
| Noise |  |  |  |  |
| Electricity * failure of power and lighting

fire |  |  |  |  |
| Machinery/equipment (kettle, heater etc.) use/failure |  |  |  |  |
| Emergency or major incident on site |  |  |  |  |
| Structural collapse (of workspace) |  |  |  |  |
| Vehicle impact * with people
* with workspace.
 |  |  |  |  |
| Work environmentWorkspaceOther areas of the site |  |  |  |  |
| Animals/vermin/insects |  |  |  |  |
| Unavailability of key manager |  |  |  |  |